



Biographical Data
Shawn M. Lacy, Esq.
Executive Director of Family Support Services

Shawn M. Lacy, Esq. holds a Bachelors Degree from Franklin and Marshall College and a law degree from Rutgers University. She is a graduate of the Baldwin School, Bryn Mawr, has been an active member of the Baldwin Alumnae Executive Board, and also serves on the Board of Directors of *Cradles to Crayons*, in Horsham, PA. She was awarded the Lifetime Achievement Award by Baldwin in May, 2006, and the Lucy Sayre Award by the Philadelphia Citizens for Children and Youth (PCCY).

Since she came to Family Support Services (FSS) in 2006, Ms. Lacy led the agency through a major strategic planning initiative, enhanced marketing expectations, updated FSS's mission statement, and invested additional resources in fundraising and technology. As a result of her guidance Family Support Services has been able to maintain and expand its service delivery relationships with contracting government agencies at a time when other organizations have been driven to downscale their programs.

Through astute program management Ms. Lacy has been able to maximize the agency's mission (advancing the healthy development of young children by strengthening the capacity of families to nurture them) while achieving a balanced five million dollar per year budget. She has provided sympathetic leadership to a staff of 160 and been firm in her adherence to the intrinsic philosophy of FSS; continuing to focus on programming that serves birth to five year old children with developmental delays or traumatic histories. An effective public speaker, and strong children's advocate, Ms. Lacy has been responsible for inculcating a positive culture of outreach at FSS.

Ms. Lacy has devoted a significant amount of her time as Executive Director to maintaining and extending relations with both funding sources and FSS's network of collaborating constituency agencies and community groups. She has raised the agency's profile in Philadelphia, and secured a new partnership with the United Way of Southeastern PA. FSS will be one of United Way's organizational partners with respect to "expanding the engagement of parents as partners in the education of their children," a subset of the ***Investing in Results Initiative***.

Shawn M. Lacy previously served as the Assistant Chief of the Philadelphia Defenders Association, Child Advocacy Unit and has had over 25 years representing dependent children in Philadelphia. For three years she presided over dependency cases in the Family Court system. She has been a leader in the Defenders and Child Welfare community, and has spent her career empowering families to rise to meet the many challenges of parenting despite poverty and other stumbling blocks.

Ms. Lacy brings both compassion and passion to her work, and is pleased to be able to devote her energy, experience and resources to the needs of Philadelphia's children.